

## **REBLING CONFLICT MINERALS POLICY STATEMENT**

The Conflict Minerals Act is a regulation intended to act as a “catalyst” to avert direct or indirect financing of conflict in the Democratic Republic of Congo (DRC) and 9 neighboring countries through pressuring companies to disclose the origin of materials used in the supply chain. Formally known as the Dodd-Frank Wall Street Reform and Consumer Protection Act, the Securities and Exchange Commission (SEC) adopted section 1502 of this Act on August 22, 2012 (a.k.a. Dodd-Frank Act). This Act covers 4 minerals called the “3TG”. Specifically, these are:

Tin

Tungsten

Tantalum

Gold

Rebling supports the Dodd-Frank Act and is committed to working with our supply chain to increase transparency regarding the origin and traceability of minerals used in the products that Rebling manufactures and sells.

Rebling does not directly procure conflict minerals, nor does it knowingly purchase any product containing conflict minerals from DRC. Rebling expects its suppliers to comply with the Dodd-Frank Act, to provide all requested documentation, and to pass these requirements on to their supply chain if they do not source directly from smelters.

Rebling is committed to ethical business practices, compliance with all applicable laws and regulations, and to sourcing materials from companies that share our values regarding human rights, ethics and environmental responsibility.