



JOB DESCRIPTION

Job Title: Machine Operator

Reports to: Production Manager/Shift Foreman

Job Description: A Rebling Plastics machine operator (MO) is responsible for efficiently implementing assigned resources to produce high quality moldings and/or assemblies on a consistent basis. A machine operator is required to perform varied tasks including insertion of small parts into a mold and assembly operations, both of which require good eyesight, manual dexterity and hand to eye coordination. In addition, machine operators at Rebling Plastics are required to perform in-process measurement inspections and document results as directed by the in-process inspection plans. The MO is required to follow detailed instructions.

Job Functions: (specific examples, not intended as a complete list)

1. Measure and record inspection dimensions as specified by the in-process inspection Requirements.
2. Capable of operating both thermoplastic and thermoset molding presses
3. Ensures that production activities are conducted in a safe and efficient manner
4. Records daily production output consistent with data requirements
5. Participates in regularly scheduled quality meetings
6. Packages molded components according to instructions given on work order
7. Correctly counts and records number of components in packaging container
8. Identifies to Production Manager irregularities in production process causing excessive cycle times or excessive reject rates
9. Routinely offers suggestions for improving efficiency or reducing operational cost.
10. Maintain a neat and orderly work area, including sweeping and cleaning at the end of shift.

Knowledge and Qualifications: Machine operator must be able to read, write and speak the English language and possess a high school diploma or GED. The MO must have the ability to properly use and care for measurement tools such as micrometers and calipers. Previous experience in a plastic molding operation or high production environment is desirable. Must be dependable and minimize absenteeism and tardiness. Must be able to lift 50 lb and both stand and sit in a stationary position as well as manually manipulate parts for up to 2 hours at a time. Must have adequate vision to inspect parts and labels.



REBLING PLASTICS

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Employee Acknowledgement: I have read and understand the job requirements of my position with Rebling Plastics. I am also aware that this Job Description provides only specific examples of my responsibilities and is not intended to be a complete list.

By: _____

Date: _____

Rev. C 8-16-17